FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Youth Sports Official

Position Type: Part-Time / Seasonal
Department: Youth Sports / Recreation
Reports To: League Coordinator or Sports Program Director
Work Location: Designated game and sports facilities

Position Summary

The Youth Sports Official is responsible for enforcing game rules, promoting fair play, maintaining a safe playing environment, and supporting a positive sports experience for youth athletes. Officials serve as role models by demonstrating professionalism, respect, sportsmanship, and impartiality while ensuring games are conducted in accordance with league rules and established procedures.

Essential Duties and Responsibilities

- Officiate youth sporting events in accordance with established rules, regulations, and league guidelines.
- Maintain control of games while promoting a safe, fair, and positive environment for all participants.
- Enforce rules consistently and impartially for all teams and players.
- Demonstrate professionalism, integrity, and respect toward players, coaches, spectators, and fellow officials.
- Communicate clearly and respectfully with coaches and players regarding calls, rule interpretations, and game procedures.
- Arrive on time and be prepared to officiate assigned games.
- Wear appropriate officiating attire and maintain a professional appearance.
- Attend required training sessions, meetings, and rule reviews.
- Report injuries, misconduct, ejections, disputes, and other incidents to the league coordinator.
- Follow all facility safety procedures and league policies.
- Help ensure that all participants understand the importance of sportsmanship, teamwork, and respect.
- Complete game reports and other required documentation accurately and promptly.
- Follow all youth protection, conduct, and safeguarding policies established by the league.

Qualifications

- Knowledge of the sport's rules and regulations, or willingness to learn through training.
- Strong communication, decision-making, and conflict-resolution skills.
- Ability to remain calm, impartial, and professional in challenging situations.
- Dependability, punctuality, and a strong sense of responsibility.

- Ability to interact positively with children, coaches, parents, and other staff.
- Previous officiating or playing experience preferred but not required.
- Ability to complete any required background checks, training, or certifications applicable to the position.

Physical Requirements

- Ability to stand, walk, and move throughout games for extended periods.
- Ability to move quickly and maintain awareness of game activity.
- Ability to work in indoor or outdoor sports environments, depending on the assigned sport.
- Ability to perform the essential duties of the position with or without reasonable accommodation.

Work Schedule

- Primarily evenings and weekends, depending on league schedules.
- Seasonal or part-time hours based on game assignments.
- Availability for assigned games, training sessions, and occasional schedule changes is expected.

Professional Conduct and Expectations

Youth Sports Officials are expected to:

- Treat all players, coaches, spectators, and colleagues fairly and respectfully.
- Prioritize participant safety and age-appropriate competition.
- Avoid favoritism and apply rules consistently.
- Refrain from arguing with coaches or spectators and refer unresolved concerns to the league coordinator when appropriate.
- Maintain appropriate professional boundaries with youth participants.
- Follow all league policies, including attendance, conduct, and incident-reporting procedures.
- Represent the league positively at all times while on duty.

Performance Standards

Successful performance in this position includes:

- Consistent and accurate application of game rules.
- Effective game management and communication.
- Professional conduct and positive interactions with participants.
- Punctuality, preparation, and reliability.

- Compliance with league policies and safety procedures.

Acknowledgment

I acknowledge that I have read and understand the responsibilities and expectations outlined in this job description.

Employee Name: _____

Employee Signature: _____

Date: _____