

Job Title: Swim Lessons Instructor

Last Updated: 04/2026

Reports to: Lead Instructors, Swim Lessons Coordinator, Aquatics Director

General Description: The Swim Instructor provides direct instruction and coaching to people of all ages following the YMCA Swim Lesson Instructor (YSLI) guidelines. Swim Lesson Instructors will provide excellent customer service in a safe, enjoyable and positive atmosphere that promotes participant safety and inclusion.

Qualifications & Certifications:

- CPR for Professional Rescuers w/ First Aid & Emergency Oxygen
- YMCA Swim Lessons Instructor v6
- YMCA Leader Certification
- Must be at least 16 years old

General Responsibilities:

- Understand and exhibit the mission statement and core values of the Y in all circumstances.
- Extend courtesy and respect to all members, patrons, and employees of the Y.
- Promote inclusivity and diversity by creating a welcoming and supportive environment for all.
- Maintain a positive attitude about the Y both on and off premises.
- Communicate with staff and patrons appropriately during work hours.
- Complete orientation, training, and required certifications within 90 days.
- Demonstrate flexibility and adaptability to meet the needs of the Aquatics Dept.

Specific Duties:

- Complete incident and accident reports accurately and promptly following any emergency or notable event.
- Attend all staff meetings, in-service training, and recertification courses.