

Job Title: Lifeguard

Last Updated: 04/2026

Reports to: Lifeguard Captains, Aquatics Operations Manager, Aquatics Director

General Description: Lifeguards maintain a safe, welcoming aquatic environment by providing active patron surveillance, enforcing pool rules fairly, and responding quickly and effectively to emergencies. Y lifeguards provide excellent customer service, conducting themselves professionally and modeling the Y core values at all times.

Qualifications & Certifications:

- Lifeguarding w/ First Aid & Administering Emergency Oxygen
 - Red Cross preferred; other organizations accepted
- YMCA Leader Certification
- Must be at least 16 years old

General Responsibilities:

- Understand and exhibit the mission statement and core values of the Y in all circumstances.
- Extend courtesy and respect to all members, patrons, and employees of the Y.
- Promote inclusivity and diversity by creating a welcoming and supportive environment for all.
- Maintain a positive attitude about the Y both on and off premises.
- Communicate with staff and patrons appropriately during work hours.
- Complete orientation, training, and required certifications within 90 days.
- Demonstrate flexibility and adaptability to meet the needs of the Aquatics Dept.

Specific Duties:

- Maintain active surveillance of the pool and surrounding areas at all times.
- Enforce pool rules and safety policies consistently, kindly, and professionally.
- Respond quickly and effectively to emergencies, following established EAP procedures and acting in accordance with lifeguard and first aid training.
- Identify and address potential hazards or unsafe behaviors proactively.
- Ensure the pool deck, equipment, and facility remain clean, safe, and organized.
- Perform chemical testing as required and take appropriate action if necessary.
- Maintain accurate records and frequent communication with supervisors and members of the safety team.
- Complete incident and accident reports accurately and promptly following any emergency or notable event.
- Provide member services incl. check-ins, transactions, and customer service.
- Attend all staff meetings, in-service training, and recertification courses.